Resolution in the Matter of the
Elimination/Reductions of Classified Services)
for the 2004-05 School Year

On Motion of Member ____________________________, seconded by Member _________________________________, on recommendation of the Superintendent, the following Resolution is hereby adopted.

RECIITALS

1. The SAN DIEGO UNIFIED SCHOOL DISTRICT (DISTRICT) and the CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA) executed a Collective Bargaining Agreement (AGREEMENT) for Office-Technical and Business Services unit members effective July 1, 2003 through June 30, 2006.

2. Article 16 of the aforesaid AGREEMENT covers Layoff and Reemployment and Section 1 of that Article specifically exempts members of the bargaining unit from Article VII, “Layoff and Reemployment,” of the Employment Regulations for the Classified Service of the San Diego Unified School District; and

3. CSEA has been apprised of the contemplated action in order to afford it the opportunity to exercise its rights under the Educational Employment Relations Act;

4. Article 16, Section 3 of the AGREEMENT recognizes the authority of the DISTRICT to make a decision to lay off or reduce hours for reasons of lack of work, lack of funds or in the interest of economy;

5. California Education Code Section 45308 also provides for the layoff and reemployment of members of the classified service due to lack of work, lack of funds and in the interest of economy; and

6. Due to lack of work, lack of funds and in the interest of economy, the Board of Education of the DISTRICT hereby finds that it is in the best interests of this School District that as of June 30, 2004, certain services now being provided by the DISTRICT be reduced or discontinued to the following extent:
(See EXHIBIT “A” attached hereto and by this reference incorporated.)

NOW, THEREFORE, BE IT RESOLVED that as of June 30, 2004, the positions listed in Exhibit “A” be reduced to the extent set forth therein.

PASSED AND ADOPTED by the Board of Education of the SAN DIEGO UNIFIED SCHOOL DISTRICT, San Diego, California, at a public meeting thereof duly called and held this 13th day of April 2004, by the following vote:

AYES:

NAYS:

ABSTAIN:

ABSENT:

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STATE OF CALIFORNIA  
COUNTY OF SAN DIEGO  

I, CHERYL L. WARD, Board Action Officer of the Board of Education, SAN DIEGO UNIFIED SCHOOL DISTRICT, San Diego, California, do hereby certify that the foregoing is a full, true, and correct copy of a Resolution adopted by said Board at a regular meeting thereof, on the day and by the vote above stated, which Resolution is on file in the office of said Board.

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CHERYL L. WARD
Board Action Officer

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