Resolution in the Matter of the )
Elimination/Reductions of Classified Services)
for the 2004-05 School Year ( )

On Motion of Member ____________________________, seconded by
Member _________________________________, on recommendation of the
Superintendent, the following Resolution is hereby adopted.

RECITALS

1. The SAN DIEGO UNIFIED SCHOOL DISTRICT (DISTRICT) and the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA) executed a Collective
Bargaining Agreement (AGREEMENT) for Para-Educators unit members effective

2. Article 17 of the aforesaid AGREEMENT covers Layoff and
Reemployment and Section 1 of that Article specifically exempts members of the
bargaining unit from Article VII, “Layoff and Reemployment,” of the Employment
Regulations for Classified Service of the San Diego Unified School District; and

3. CSEA has been apprised of the contemplated action in order to afford it
the opportunity to exercise its rights under the Educational Employment Relations Act;

4. Article 17, Section 4 of the AGREEMENT recognizes the authority of the
DISTRICT to make a decision to lay off or reduce hours for reasons of lack of work, lack
of funds or in the interest of economy;

5. California Education Code Section 45308 also provides for the layoff and
reemployment of members of the classified service due to lack of work, lack of funds
and in the interest of economy; and

6. Due to lack of work, lack of funds and in the interest of economy, the
Board of Education of the DISTRICT hereby finds that it is in the best
interests of this School District that as of June 30, 2004, certain services
now being provided by the DISTRICT be reduced or discontinued to the
following extent:
NOW, THEREFORE, BE IT RESOLVED that as of June 30, 2004, the positions listed in Exhibit “A” be reduced to the extent set forth therein; and

PASSED AND ADOPTED by the Board of Education of the SAN DIEGO UNIFIED SCHOOL DISTRICT, San Diego, California, at a public meeting thereof duly called and held this 13th day of April, 2004, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT: 000

STATE OF CALIFORNIA  
COUNTY OF SAN DIEGO 

I, CHERYL L. WARD, Board Action Officer of the Board of Education, SAN DIEGO UNIFIED SCHOOL DISTRICT, San Diego, California, do hereby certify that the foregoing is a full, true, and correct copy of a Resolution adopted by said Board at a regular meeting thereof, on the day and by the vote above state, which Resolution is on file in the office of said Board.

CHERYL L. WARD  
Board Action Officer