



SAN DIEGO CITY SCHOOLS

EUGENE BRUCKER EDUCATION CENTER ♦ 4100 Normal Street, San Diego, CA 92103-2682 ♦

Office of the Superintendent

Executive Summary Board Date: April 27, 2004 (First Reading)

SUBJECT: Revisions to The Employment Regulations for the Classified Service of the San Diego Unified School District.		OPEN/ACTION
	X	INFORMATION
		CONSENT

Recommendation(s):

The superintendent is presenting for first reading, revisions to the Employment Regulations for the Classified Service of the San Diego Unified School District. The revisions will be presented on May 11, 2004, for adoption.

Summary of Previous Board of Education Discussion and Action:

Not applicable.

Summary of Key Issue(s):

The following revisions are being recommended to the Employment Regulations for the Classified Service of the San Diego Unified School District.

- Add language that allows probationary employees who have been notified of layoff to be able to apply for open or promotional/open recruitments.
- Add language that allows probationary employees in part-time positions to apply for additional part-time positions
- Update language for Instructional Assistants in accordance with the No Child Left Behind Act.
- Update language for credit for service in the United States Armed Forces in a non-discriminatory manner, in accordance with a decision rendered by the United States Equal Employment Opportunity Commission.
- Remove cost of disciplinary hearing language, as a recent court ruling has determined it unlawful to charge employees for a portion of the discipline hearing.
- Update layoff language in accordance with the law.

Fiscal Analysis:

No impact.

Branch Head/Chief of Staff