

**San Diego Unified School District  
Initial Proposal  
For Negotiations with the  
San Diego Education Association  
For the Certificated Bargaining Unit**

**March 23, 2004 (First Reading)  
April 27, 2004 (Adoption)**

Provisions of the California Government Code require that school districts and employee organizations publicly notice proposals before commencing negotiations under the collective bargaining statutes. The San Diego Unified School District demands to bargain negotiable aspects of a reduction of the Peer Coach Staff Developer work year and Job Description change, relative to the Collective Negotiations Agreement between the Board of Education and the San Diego Education Association.