



**California  
School  
Employees  
Association**

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*Member of the AFL-CIO*

*The nation's largest  
independent classified  
employee association*

*Member of the National  
Association of Classified  
School Employees  
(NACSE), representing  
independent public  
employees throughout  
the nation*



April 20, 2004

William Surbrook, Labor Relations Specialist  
San Diego Unified School district  
4100 Normal Street  
San Diego, CA 92103

Dear Willy:

California School Employees Association (CSEA) and it's Paraeducator Chapter #759, are submitting a demand to meet and negotiate the impact and effects of layoffs.

Please advise.

Respectfully submitted,  
**California School Employees Association**

Judy Fohr, Labor Relations Representative  
CSEA, Paraeducator Chapter #759

C: Dorene Dias, President  
Executive Board Members  
Keith Hildreth, Regional Representative  
Teri Minoux, Are K Director  
Cherri Tompkins, Field Director