

MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
SAN DIEGO UNIFIED SCHOOL DISTRICT  
AND THE  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION,  
OPERATIONS-SUPPORT SERVICES BARGAINING UNIT,  
CHAPTER 724

JULY 14, 2004

The parties agree that the key issues are as follows:

- A revised job description for the Relief Truck Driver position, which will result from the conversion of some vacant OSS positions, in the Warehouse Department; and
- Job description changes for Food Services Truck Drivers, Food Services Lead Truck Drivers, Lead Truck Drivers and Truck Drivers that reference additional responsibilities including but not limited to the following: “pick up, carry, and deliver mail, materials, and monies to specified locations.”

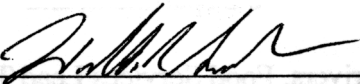
The parties have completed their negotiations on these issues and all related issues thereto and agree to the following:

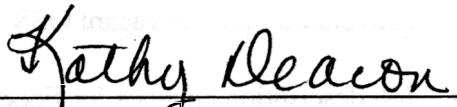
1. As permitted by the existing Contract (Article 17), the District shall utilize three (3) vacant OSS positions in the Warehouse Department and reclassify same as Relief Truck Drivers. For the initial posting for these positions only, existing employees who wish to apply for the positions, and who are otherwise eligible and qualified, shall not be denied consideration for the Relief Truck Driver position solely on the basis that they do not have “one year of recent, full-time, paid driving experience involving the operation of trucks or other commercial vehicles of at least one and one-half tons rated capacity.” Other driving experience, training and education, however, shall be considered by the District. Other recently laid off personnel shall also have full access and opportunity to apply for vacant positions in the warehouse. Comparable qualifications and experience shall be considered by the District.
2. The job description, as amended, for Relief Truck Driver is attached to this document.
3. Job descriptions for Food Services Truck Drivers, Food Services Lead Truck Drivers, Lead Truck Drivers and Truck Drivers shall be amended as set forth on the job descriptions attached to this document.
4. Issues and questions related to the amendments to the referenced job descriptions and/or the resulting duties shall be addressed by the District through normal operating channels. If such issues cannot be resolved in this manner, then either party may raise matters of concern to the Contract Administration Committee in accordance with the existing contract (Article 21).

5. The District and Association agree that a driver assigned responsibilities related to the delivery or pickup of monies shall perform such responsibilities in a delivery service van or similarly equipped vehicle.

THE SAN DIEGO UNIFIED  
SCHOOL DISTRICT

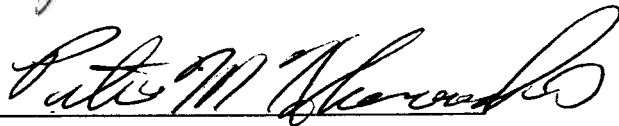
CALIFORNIA SCHOOL  
EMPLOYEES ASSOCIATION

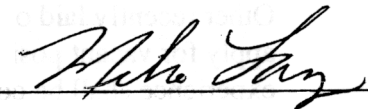
BY:   
William R Surbrook  
Director, Labor Relations

BY:   
Kathy Deacon, President  
CSEA Chapter 724

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