



California  
School  
Employees  
Association

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*Member of the AFL-CIO*

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*Member of the National  
Association of Classified  
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(NACSE), representing  
independent public  
employees throughout  
the nation*



May 29, 2007

Willy Surbrook, Director of Labor Relations  
San Diego Unified School District  
4100 Normal Street  
San Diego, CA 92103-2682

Re: Chapter 788 Office-Technical and Business Services  
Pursuant to Article 26 Effect of Agreement

Dear Willy,

Attached you will find Chapter 788 the Office-Technical and Business Services Bargaining Unit and the initial proposals for the re-opener negotiations. Accordingly, CSEA Chapter 788 wishes to open on the following articles:

Article 7 Wages  
Article 9 Health and Welfare Benefits

Chapter 788 the Office-Technical and Business Services Unit looks forward to an expeditious bargaining session and respectfully request a calendaring of such dates. Please contact me at [dfernandez@csea.com](mailto:dfernandez@csea.com) or by telephone (858) 202-2611.

Respectfully,  
**California School Employees Association**

*David Fernandez*  
David Fernandez, Labor Relations Representative

C: Frances Fierro, Chapter President  
Keith Hildreth, Regional Representative  
Teri Minoux, Area K Director  
Erik Olson Fernández, Field Director  
File

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION  
OFFICE-TECHNICAL BUSINESS SERVICES  
CHAPTER 788

REOPENER PROPOSAL  
May 29, 2007

**Article 7 – Wages and Article 9 – Health and Welfare Benefits  
2007-2008 School Year**

The Union proposes a financial settlement that reflects a fair and equitable portion of all funds received by the San Diego Unified School District for the 2007-2008 school years and that is inclusive of salary maintenance and step advancement.

The District shall absorb the cost of Health and Welfare Benefits for the 2007-2008 school year. In addition, in case of a foreseeable savings from VEBA rates that the savings accumulated from that savings are added to the salary increase.

In addition the OTBS bargaining unit, Chapter 788 reserves the right to discuss any related provisions in Article 7 Wages and Article 9 Health and Welfare Benefits, as they come forward in the negotiation process.