

PROCEDURE FOR PAYMENT OF INTERVIEWERS
2007-08

- A. Compensation for interviewing shall be limited to those individuals who are self-employed or who are not on a release time basis from a public agency or private firm.
- B. Compensation shall be provided on an hourly or daily rate (consultant) basis. The method to be determined on an individual case basis by the Director, Classified Personnel.
- C. The compensation level shall be one of the following:
 - 1. The "A" step hourly equivalent of Personnel Analyst, or for former District employees, the hourly equivalent of the salary grade and step the individual held at the time of separation from the District, whichever is lower.
 - 2. As a consultant at a daily rate to be determined on an individual case basis; or
 - 3. Interviewers who are not San Diego area residents and who travel to San Diego to interview at the District's request shall be reimbursed for all applicable expenses in addition to the compensation to be provided under one of the above (for current rates, see District Procedure No. 1553).
- D. The Chief of Staff and the Chief Human Resources Officer may authorize exceptions to the above when deemed to be in the best interests of the District.