



San Diego Unified School District

Fact Sheet

Race/Human Relations and Advocacy Department

Diversity: Together We Make a Difference

The Race/Human Relations and Advocacy department promotes racial and cultural harmony for students and staff in response to both site-based needs and district objectives. It seeks to ensure that equality is provided for all students and staff in the San Diego Unified School District (SDUSD) by providing support and leadership to sites. Race/Human Relations and Advocacy offers support for dealing with instructional issues; climate and team building; developing skills for interacting in a multicultural society; ensuring equality for all students and staff; connecting the home, school and community; and broadening awareness and respect of cultural diversity.

Race/Human Relations and Advocacy assistance is available to all district schools, students, parents and staff. Many different services are available such as:

- assessing a site's individual needs in the areas of race, human relations and advocacy
- providing mediation services
- helping schools use culturally relevant curriculum, resources and activities that promote positive self-esteem and deeper academic relationships
- racial and cultural crisis instructional education
- training teachers in curriculum that deals with conflict and violence
- providing effective strategies for reducing schoolwide violence
- assisting sites with lessons on sexual harassment and providing remedies for prevention in schools to ensure a nondiscriminatory, safe learning environment
- supporting schools in reducing suspensions and expulsions

SDUSD believes that children and staff of all races and ethnicities benefit socially, politically and economically from integration programs such as those supported by the Race/Human Relations and Advocacy department. The district's integration programs promote race, human relations and advocacy, solicit the exchange of ideas, and respect diversity of opinion and culture. All students have the right to a quality education that ensures excellence in academic achievement and full participation in the democratic process. It is the responsibility of all district employees, including principals, teachers and other staff members, to actively support, promote and demonstrate a commitment to integration and ensure the accomplishment of district and site integration goals. Race/Human Relations and Advocacy works to ensure these goals and address issues surrounding cultural diversity.

SUMMARY

MISSION STATEMENT

The mission of Race/Human Relations and Advocacy department is to promote, advocate and facilitate appreciation for all human diversity, be it racial, cultural, linguistic, physical or educational.

Our focus is to assist the district in academic modification, closing the achievement gap, insuring attendance and reducing suspensions.

SUPPORT OFFERED FOR:

- ❖ Instructional issues
- ❖ Climate and team building
- ❖ Interactional skills for a culturally diverse society
- ❖ Equality for all students and staff
- ❖ Connecting the home, school and community
- ❖ Awareness and respect of cultural diversity
- ❖ Suspension trends

Contact Information: Race/Human Relations and Advocacy: (858) 490-8678

http://www.sandi.net/depts/race_human_relations/

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