



San Diego Unified School District
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NEWS RELEASE

October 18, 2006

The San Diego Unified School District (SDUSD) and the San Diego Education Association (SDEA) are pleased to announce a tentative agreement was reached last night on a new, two-year contract agreement, covering July 1, 2006 through June 20, 2008. Highlights include:

- A 5.78% salary increase for all teachers and certificated support staff, retroactive to July 1, 2006.
- Increased flexibility for principals to select among all candidates applying for a position, especially for hard to staff positions and for the most at-need schools.
- Improved hiring process to allow the district to recruit new teachers earlier in the year.
- Fully paid medical, dental and vision benefits for bargaining unit members and their families.
- A new competitive salary schedule for School Psychologists and Speech Language Pathologists, established effective July 1, 2007, that will provide the district a greater ability to recruit and hire these professionals for students in need.

"We are proud to recommend what we see as an equitable package for our membership," said Camille Zombro, SDEA president. "The negotiations were hard but diligent and we are pleased with the entire process. We look forward to continuing to work collaboratively with the District to improve compensation comparability and to find ways to improve student achievement."

"The kind of agreement reached last night does not happen without a lot of commitment from both teams of negotiators," said Superintendent of Schools Carl Cohn. "The process was a respectful and smooth one. It focused not only on equity in compensation

for our very valued team of teachers and other certificated staff, but also on fiscal health and what is in the overall best interest of our students, our staff and our schools."

The tentative agreement becomes effective upon ratification by SDEA bargaining unit members and the SDUSD Board of Education, tentatively planned for November 14, 2006.

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