

## **X. SAFETY CONDITIONS OF EMPLOYMENT**

### **Section 1: MAINTENANCE OF WORK LOCATIONS**

The District agrees to maintain schools and other work locations in a safe and sanitary condition and shall not knowingly violate applicable provisions of state and federal laws relating to health, safety, and fire.

### **Section 2: MAINTENANCE OF SPECIAL PURPOSE FACILITIES**

The District agrees to maintain facilities and equipment in a safe and sanitary condition in currently operational lunchrooms, restrooms, lavatories, and break facilities for unit member use.

### **Section 3: SAFETY EQUIPMENT, CLOTHING AND DEVICES**

The District agrees to furnish safety equipment, clothing, and devices required by law to maintain a safe and healthy environment for its employees and to comply with all local, state, and federal statutes regarding such safety items. In turn, all unit members agree to comply with all safety rules, procedures, and precautions and to use all furnished or required safety equipment, devices or clothing. Upon request of the School Police Chief or his/her designee, unit members shall promptly return any district-funded safety equipment, devices or clothing.

### **Section 4: NOTIFICATION OF UNSAFE OR UNSANITARY CONDITIONS**

All unit members are encouraged to notify their supervisors of any unsafe or unsanitary conditions at any district work location. No reprisal of any kind shall be taken against any unit member as a result of the unit member's report of unsafe or unsanitary conditions.

### **Section 5: INVESTIGATION OF SAFETY PROBLEMS**

The Association representative and the School Police Chief, or his/her designee, may jointly investigate any alleged safety problem affecting unit members in an attempt to arrive at a mutually satisfactory remedy.

### **Section 6: SAFETY VESTS**

- A. The District agrees to provide each sworn officer with a department-approved safety vest.
- B. All sworn officers shall be required to wear their safety vests at all times while in uniform and any officer may be required to wear a safety vest during special periods of time or circumstances in which the School Police Chief, or his/her designee, deems that such additional precautions are necessary for the safety and/or well being of the officers. The District and the Association actively promote and encourage all sworn officers to wear their safety vests at all times while on duty.
- C. The officer shall be responsible for the care and maintenance of the safety vest and shall immediately report any damage to the safety vest to his/her supervisor.

**Section 7: SCHEDULING**

The shift schedule for officers assigned to work nights shall not result in an officer being scheduled alone on a shift.

**Section 8: PHYSICAL FITNESS**

The District and the Association mutually support and endorse the concept of maintaining and improving physical fitness among all School Police unit members.

**Section 9: POST CERTIFIED AGENCY**

The District will continue to be a POST certified agency throughout the term of this Agreement.