

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SITE ADMINISTRATORS SALARY PLAN**

**PRINCIPALS 209 DAYS**

**ANNUAL SALARY RATES  
SALARY PLAN 0705**

Effective January 1, 2008

PeopleSoft Salary Grade	STEPS									PeopleSoft Salary Grade
	12	13	14	15	16	17	18	19	20	
<b>010</b>						\$97,295.77	\$99,799.59	\$102,152.93	\$104,763.34	<b>010</b>
<b>011</b>					97,295.77	99,799.59	102,152.93	104,763.34	107,233.72	<b>011</b>
<b>012</b>				97,295.77	99,799.59	102,152.93	104,763.34	107,233.72	109,754.26	<b>012</b>
<b>013</b>			97,295.77	99,799.59	102,152.93	104,763.34	107,233.72	109,754.26	112,797.30	<b>013</b>
<b>014</b>		97,295.77	99,799.59	102,152.93	104,763.34	107,233.72	109,754.26	112,797.30	115,859.15	<b>014</b>
<b>015</b>	97,295.77	99,799.59	102,152.93	104,763.34	107,233.72	109,754.26	112,797.30	115,859.15	118,331.62	<b>015</b>

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SITE ADMINISTRATORS SALARY PLAN**

**PRINCIPALS 218 DAYS**

**ANNUAL SALARY RATES  
SALARY PLAN 0707**

PeopleSoft Salary Grade	STEPS									PeopleSoft Salary Grade
	12	13	14	15	16	17	18	19	20	
<b>010</b>						\$101,485.54	\$104,097.18	\$106,551.86	\$109,274.68	<b>010</b>
<b>011</b>					101,485.54	104,097.18	106,551.86	109,274.68	111,851.44	<b>011</b>
<b>012</b>				101,485.54	104,097.18	106,551.86	109,274.68	111,851.44	114,480.52	<b>012</b>
<b>013</b>			101,485.54	104,097.18	106,551.86	109,274.68	111,851.44	114,480.52	117,654.60	<b>013</b>
<b>014</b>		101,485.54	104,097.18	106,551.86	109,274.68	111,851.44	114,480.52	117,654.60	120,848.30	<b>014</b>
<b>015</b>	101,485.54	104,097.18	106,551.86	109,274.68	111,851.44	114,480.52	117,654.60	120,848.30	123,427.24	<b>015</b>

Salary Grade	FTE Staffing Range	Enrollment Range
010	29.99 or fewer	499 or fewer
011	30 - 49.99	500 - 899
012	50 - 74.99	900 - 1149
013	75 - 99.99	1150 - 1399
014	100 - 124.99	1400 - 1899
015	125 or more	1900 +

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SITE ADMINISTRATORS SALARY PLANS**

**PRINCIPALS 209 DAYS**

**MONTHLY SALARY RATES**

**SALARY PLAN 0705**

Effective January 1, 2008

<u>Salary Grade</u>	<u>STEPS</u>									<u>Salary Grade</u>
	12	13	14	15	16	17	18	19	20	
<b>010</b>						\$8,107.98	\$8,316.63	\$8,512.74	\$8,730.28	<b>010</b>
<b>011</b>					8,107.98	8,316.63	8,512.74	8,730.28	8,936.14	<b>011</b>
<b>012</b>				8,107.98	8,316.63	8,512.74	8,730.28	8,936.14	9,146.19	<b>012</b>
<b>013</b>			8,107.98	8,316.63	8,512.74	8,730.28	8,936.14	9,146.19	9,399.78	<b>013</b>
<b>014</b>		8,107.98	8,316.63	8,512.74	8,730.28	8,936.14	9,146.19	9,399.78	9,654.93	<b>014</b>
<b>015</b>	8,107.98	8,316.63	8,512.74	8,730.28	8,936.14	9,146.19	9,399.78	9,654.93	9,860.97	<b>015</b>

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SITE ADMINISTRATORS SALARY PLANS**

**PRINCIPALS 218 DAYS**

**MONTHLY SALARY RATES**

**SALARY PLAN 0707**

<u>Salary Grade</u>	<u>STEPS</u>									<u>Salary Grade</u>
	12	13	14	15	16	17	18	19	20	
<b>010</b>						\$8,457.13	\$8,674.77	\$8,879.32	\$9,106.22	<b>010</b>
<b>011</b>					8,457.13	8,674.77	8,879.32	9,106.22	9,320.95	<b>011</b>
<b>012</b>				8,457.13	8,674.77	8,879.32	9,106.22	9,320.95	9,540.04	<b>012</b>
<b>013</b>			8,457.13	8,674.77	8,879.32	9,106.22	9,320.95	9,540.04	9,804.55	<b>013</b>
<b>014</b>		8,457.13	8,674.77	8,879.32	9,106.22	9,320.95	9,540.04	9,804.55	10,070.69	<b>014</b>
<b>015</b>	8,457.13	8,674.77	8,879.32	9,106.22	9,320.95	9,540.04	9,804.55	10,070.69	10,285.60	<b>015</b>

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SITE ADMINISTRATORS SALARY PLANS**

**VICE PRINCIPALS 193 DAYS (TRADITIONAL)**

**ANNUAL SALARY RATES SALARY PLAN 0703**

**Effective February 1, 2008**

<u>Salary Grade</u>	STEPS															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
<b>010</b>	\$60,557.61	\$62,076.52	\$63,442.96	\$65,289.97	\$66,687.29	\$68,457.10	\$69,999.17	\$71,767.05	\$73,615.99	\$75,416.68	\$77,342.82	\$79,130.00	\$81,488.46	\$83,304.59	\$85,620.59	<b>010</b>
<b>011</b>	62,076.52	63,442.96	65,289.97	66,687.29	68,457.10	69,999.17	71,767.05	73,615.99	75,416.68	77,342.82	79,130.00	81,488.46	83,304.59	85,620.59	87,593.05	<b>011</b>
<b>012</b>	63,442.96	65,289.97	66,687.29	68,457.10	69,999.17	71,767.05	73,615.99	75,416.68	77,342.82	79,130.00	81,488.46	83,304.59	85,620.59	87,593.05	89,847.29	<b>012</b>
<b>013</b>	65,289.97	66,687.29	68,457.10	69,999.17	71,767.05	73,615.99	75,416.68	77,342.82	79,130.00	81,488.46	83,304.59	85,620.59	87,593.05	89,847.29	92,159.43	<b>013</b>
<b>014</b>	66,687.29	68,457.10	69,999.17	71,767.05	73,615.99	75,416.68	77,342.82	79,130.00	81,488.46	83,304.59	85,620.59	87,593.05	89,847.29	92,159.43	94,332.61	<b>014</b>
<b>015</b>	68,457.10	69,999.17	71,767.05	73,615.99	75,416.68	77,342.82	79,130.00	81,488.46	83,304.59	85,620.59	87,593.05	89,847.29	92,159.43	94,332.61	96,743.18	<b>015</b>

**VICE PRINCIPALS 193 DAYS (YEAR ROUND)**

**ANNUAL SALARY RATES SALARY PLAN 0704**

**Effective January 1, 2008**

<u>Salary Grade</u>	STEPS															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
<b>010</b>	\$60,557.61	\$62,076.52	\$63,442.96	\$65,289.97	\$66,687.29	\$68,457.10	\$69,999.17	\$71,767.05	\$73,615.99	\$75,416.68	\$77,342.82	\$79,130.00	\$81,488.46	\$83,304.59	\$85,620.59	<b>010</b>
<b>011</b>	62,076.52	63,442.96	65,289.97	66,687.29	68,457.10	69,999.17	71,767.05	73,615.99	75,416.68	77,342.82	79,130.00	81,488.46	83,304.59	85,620.59	87,593.05	<b>011</b>
<b>012</b>	63,442.96	65,289.97	66,687.29	68,457.10	69,999.17	71,767.05	73,615.99	75,416.68	77,342.82	79,130.00	81,488.46	83,304.59	85,620.59	87,593.05	89,847.29	<b>012</b>
<b>013</b>	65,289.97	66,687.29	68,457.10	69,999.17	71,767.05	73,615.99	75,416.68	77,342.82	79,130.00	81,488.46	83,304.59	85,620.59	87,593.05	89,847.29	92,159.43	<b>013</b>
<b>014</b>	66,687.29	68,457.10	69,999.17	71,767.05	73,615.99	75,416.68	77,342.82	79,130.00	81,488.46	83,304.59	85,620.59	87,593.05	89,847.29	92,159.43	94,332.61	<b>014</b>
<b>015</b>	68,457.10	69,999.17	71,767.05	73,615.99	75,416.68	77,342.82	79,130.00	81,488.46	83,304.59	85,620.59	87,593.05	89,847.29	92,159.43	94,332.61	96,743.18	<b>015</b>

Salary Grade	FTE Staffing Range	Enrollment Range
010	29.99 or fewer	499 or fewer
011	30 - 49.99	500 - 899
012	50 - 74.99	900 - 1149
013	75 - 99.99	1150 - 1399
014	100 - 124.99	1400 - 1899
015	125 or more	1900 +

Includes 2.75% midyear increase

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SITE ADMINISTRATORS SALARY PLANS**

**VICE PRINCIPALS 193 DAYS (TRADITIONAL)**

**MONTHLY SALARY RATES □ SALARY PLAN 0703**

**Effective February 1, 2008**

<u>Salary Grade</u>	<u>STEPS</u>															<u>Salary Grade</u>
	<b>01</b>	<b>02</b>	<b>03</b>	<b>04</b>	<b>05</b>	<b>06</b>	<b>07</b>	<b>08</b>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	
<b>010</b>	\$6,055.76	\$6,207.65	\$6,344.30	\$6,529.00	\$6,668.73	\$6,845.71	\$6,999.92	\$7,176.71	\$7,361.60	\$7,541.67	\$7,734.28	\$7,913.00	\$8,148.85	\$8,330.46	\$8,562.06	<b>010</b>
<b>011</b>	6,207.65	6,344.30	6,529.00	6,668.73	6,845.71	6,999.92	7,176.71	7,361.60	7,541.67	7,734.28	7,913.00	8,148.85	8,330.46	8,562.06	8,759.31	<b>011</b>
<b>012</b>	6,344.30	6,529.00	6,668.73	6,845.71	6,999.92	7,176.71	7,361.60	7,541.67	7,734.28	7,913.00	8,148.85	8,330.46	8,562.06	8,759.31	8,984.73	<b>012</b>
<b>013</b>	6,529.00	6,668.73	6,845.71	6,999.92	7,176.71	7,361.60	7,541.67	7,734.28	7,913.00	8,148.85	8,330.46	8,562.06	8,759.31	8,984.73	9,215.94	<b>013</b>
<b>014</b>	6,668.73	6,845.71	6,999.92	7,176.71	7,361.60	7,541.67	7,734.28	7,913.00	8,148.85	8,330.46	8,562.06	8,759.31	8,984.73	9,215.94	9,433.26	<b>014</b>
<b>015</b>	6,845.71	6,999.92	7,176.71	7,361.60	7,541.67	7,734.28	7,913.00	8,148.85	8,330.46	8,562.06	8,759.31	8,984.73	9,215.94	9,433.26	9,674.32	<b>015</b>

**VICE PRINCIPALS 193 DAYS (YEAR ROUND)**

**MONTHLY SALARY RATES SALARY PLAN 0704**

**Effective January 1, 2008**

<u>Salary Grade</u>	<u>STEPS</u>															<u>Salary Grade</u>
	<b>01</b>	<b>02</b>	<b>03</b>	<b>04</b>	<b>05</b>	<b>06</b>	<b>07</b>	<b>08</b>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	
<b>010</b>	\$5,046.47	\$5,173.04	\$5,286.91	\$5,440.83	\$5,557.27	\$5,704.76	\$5,833.26	\$5,980.59	\$6,134.67	\$6,284.72	\$6,445.24	\$6,594.17	\$6,790.71	\$6,942.05	\$7,135.05	<b>010</b>
<b>011</b>	5,173.04	5,286.91	5,440.83	5,557.27	5,704.76	5,833.26	5,980.59	6,134.67	6,284.72	6,445.24	6,594.17	6,790.71	6,942.05	7,135.05	7,299.42	<b>011</b>
<b>012</b>	5,286.91	5,440.83	5,557.27	5,704.76	5,833.26	5,980.59	6,134.67	6,284.72	6,445.24	6,594.17	6,790.71	6,942.05	7,135.05	7,299.42	7,487.27	<b>012</b>
<b>013</b>	5,440.83	5,557.27	5,704.76	5,833.26	5,980.59	6,134.67	6,284.72	6,445.24	6,594.17	6,790.71	6,942.05	7,135.05	7,299.42	7,487.27	7,679.95	<b>013</b>
<b>014</b>	5,557.27	5,704.76	5,833.26	5,980.59	6,134.67	6,284.72	6,445.24	6,594.17	6,790.71	6,942.05	7,135.05	7,299.42	7,487.27	7,679.95	7,861.05	<b>014</b>
<b>015</b>	5,704.76	5,833.26	5,980.59	6,134.67	6,284.72	6,445.24	6,594.17	6,790.71	6,942.05	7,135.05	7,299.42	7,487.27	7,679.95	7,861.05	8,061.93	<b>015</b>

<u>Salary Grade</u>	<u>FTE Staffing Range</u>	<u>Enrollment Range</u>
010	29.99 or fewer	499 or fewer
011	30 - 49.99	500 - 899
012	50 - 74.99	900 - 1149
013	75 - 99.99	1150 - 1399
014	100 - 124.99	1400 - 1899
015	125 or more	1900 +

Includes 2.75% midyear increase

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SITE ADMINISTRATORS SALARY PLANS**

**VICE PRINCIPALS 193 DAYS (TRADITIONAL)**

**DAILY SALARY RATES SALARY PLAN 0703**

Effective February 1, 2008

<u>Salary Grade</u>	STEPS															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
<b>010</b>	\$313.77	\$321.64	\$328.72	\$338.29	\$345.53	\$354.70	\$362.69	\$371.85	\$381.43	\$390.76	\$400.74	\$410.00	\$422.22	\$431.63	\$443.63	<b>010</b>
<b>011</b>	321.64	328.72	338.29	345.53	354.70	362.69	371.85	381.43	390.76	400.74	410.00	422.22	431.63	443.63	453.85	<b>011</b>
<b>012</b>	328.72	338.29	345.53	354.70	362.69	371.85	381.43	390.76	400.74	410.00	422.22	431.63	443.63	453.85	465.53	<b>012</b>
<b>013</b>	338.29	345.53	354.70	362.69	371.85	381.43	390.76	400.74	410.00	422.22	431.63	443.63	453.85	465.53	477.51	<b>013</b>
<b>014</b>	345.53	354.70	362.69	371.85	381.43	390.76	400.74	410.00	422.22	431.63	443.63	453.85	465.53	477.51	488.77	<b>014</b>
<b>015</b>	354.70	362.69	371.85	381.43	390.76	400.74	410.00	422.22	431.63	443.63	453.85	465.53	477.51	488.77	501.26	<b>015</b>

**VICE PRINCIPALS 193 DAYS (YEAR ROUND)**

**DAILY SALARY RATES SALARY PLAN 0704**

Effective January 1, 2008

<u>Salary Grade</u>	STEPS															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
<b>010</b>	\$313.77	\$321.64	\$328.72	\$338.29	\$345.53	\$354.70	\$362.69	\$371.85	\$381.43	\$390.76	\$400.74	\$410.00	\$422.22	\$431.63	\$443.63	<b>010</b>
<b>011</b>	321.64	328.72	338.29	345.53	354.70	362.69	371.85	381.43	390.76	400.74	410.00	422.22	431.63	443.63	453.85	<b>011</b>
<b>012</b>	328.72	338.29	345.53	354.70	362.69	371.85	381.43	390.76	400.74	410.00	422.22	431.63	443.63	453.85	465.53	<b>012</b>
<b>013</b>	338.29	345.53	354.70	362.69	371.85	381.43	390.76	400.74	410.00	422.22	431.63	443.63	453.85	465.53	477.51	<b>013</b>
<b>014</b>	345.53	354.70	362.69	371.85	381.43	390.76	400.74	410.00	422.22	431.63	443.63	453.85	465.53	477.51	488.77	<b>014</b>
<b>015</b>	354.70	362.69	371.85	381.43	390.76	400.74	410.00	422.22	431.63	443.63	453.85	465.53	477.51	488.77	501.26	<b>015</b>

Salary Grade	FTE Staffing Range	Enrollment Range
010	29.99 or fewer	499 or fewer
011	30 - 49.99	500 - 899
012	50 - 74.99	900 - 1149
013	75 - 99.99	1150 - 1399
014	100 - 124.99	1400 - 1899
015	125 or more	1900 +

Includes 2.75% midyear increase

**SITE ADMINISTRATORS 209 DAYS**

**DAILY SALARY RATES  
SALARY PLAN 0710  
Effective January 1, 2008**

Salary Grade	Steps															Salary Grade
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
<b>010</b>	\$313.77	\$321.64	\$328.72	\$338.29	\$345.53	\$354.70	\$362.69	\$371.85	\$381.43	\$390.76	\$400.74	\$410.00	\$422.22	\$431.63	\$443.63	<b>010</b>
<b>011</b>	321.64	328.72	338.29	345.53	354.70	362.69	371.85	381.43	390.76	400.74	410.00	422.22	431.63	443.63	453.85	<b>011</b>
<b>012</b>	328.72	338.29	345.53	354.70	362.69	371.85	381.43	390.76	400.74	410.00	422.22	431.63	443.63	453.85	465.53	<b>012</b>
<b>013</b>	338.29	345.53	354.70	362.69	371.85	381.43	390.76	400.74	410.00	422.22	431.63	443.63	453.85	465.53	477.51	<b>013</b>
<b>014</b>	345.53	354.70	362.69	371.85	381.43	390.76	400.74	410.00	422.22	431.63	443.63	453.85	465.53	477.51	488.77	<b>014</b>
<b>015</b>	354.70	362.69	371.85	381.43	390.76	400.74	410.00	422.22	431.63	443.63	453.85	465.53	477.51	488.77	501.26	<b>015</b>

**SITE ADMINISTRATORS 209 DAYS**

**ANNUAL SALARY RATES  
SALARY PLAN 0710  
Effective January 1, 2008**

Salary Grade	Steps															Salary Grade
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
<b>010</b>	\$65,577.93	\$67,222.76	\$68,702.48	\$70,702.61	\$72,215.77	\$74,132.30	\$75,802.21	\$77,716.65	\$79,718.87	\$81,668.84	\$83,754.66	\$85,690.00	\$88,243.98	\$90,210.67	\$92,718.67	<b>010</b>
<b>011</b>	67,222.76	68,702.48	70,702.61	72,215.77	74,132.30	75,802.21	77,716.65	79,718.87	81,668.84	83,754.66	85,690.00	88,243.98	90,210.67	92,718.67	94,854.65	<b>011</b>
<b>012</b>	68,702.48	70,702.61	72,215.77	74,132.30	75,802.21	77,716.65	79,718.87	81,668.84	83,754.66	85,690.00	88,243.98	90,210.67	92,718.67	94,854.65	97,295.77	<b>012</b>
<b>013</b>	70,702.61	72,215.77	74,132.30	75,802.21	77,716.65	79,718.87	81,668.84	83,754.66	85,690.00	88,243.98	90,210.67	92,718.67	94,854.65	97,295.77	99,799.59	<b>013</b>
<b>014</b>	72,215.77	74,132.30	75,802.21	77,716.65	79,718.87	81,668.84	83,754.66	85,690.00	88,243.98	90,210.67	92,718.67	94,854.65	97,295.77	99,799.59	102,152.93	<b>014</b>
<b>015</b>	74,132.30	75,802.21	77,716.65	79,718.87	81,668.84	83,754.66	85,690.00	88,243.98	90,210.67	92,718.67	94,854.65	97,295.77	99,799.59	102,152.93	104,763.34	<b>015</b>

**SITE ADMINISTRATORS 209 DAYS**

**MONTHLY SALARY RATES  
SALARY PLAN 0710  
Effective January 1, 2008**

Salary Grade	Steps															Salary Grade
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
<b>010</b>	\$5,464.83	\$5,601.90	\$5,725.21	\$5,891.88	\$6,017.98	\$6,177.69	\$6,316.85	\$6,476.39	\$6,643.24	\$6,805.74	\$6,979.56	\$7,140.83	\$7,353.67	\$7,517.56	\$7,726.56	<b>010</b>
<b>011</b>	5,601.90	5,725.21	5,891.88	6,017.98	6,177.69	6,316.85	6,476.39	6,643.24	6,805.74	6,979.56	7,140.83	7,353.67	7,517.56	7,726.56	7,904.55	<b>011</b>
<b>012</b>	5,725.21	5,891.88	6,017.98	6,177.69	6,316.85	6,476.39	6,643.24	6,805.74	6,979.56	7,140.83	7,353.67	7,517.56	7,726.56	7,904.55	8,107.98	<b>012</b>
<b>013</b>	5,891.88	6,017.98	6,177.69	6,316.85	6,476.39	6,643.24	6,805.74	6,979.56	7,140.83	7,353.67	7,517.56	7,726.56	7,904.55	8,107.98	8,316.63	<b>013</b>
<b>014</b>	6,017.98	6,177.69	6,316.85	6,476.39	6,643.24	6,805.74	6,979.56	7,140.83	7,353.67	7,517.56	7,726.56	7,904.55	8,107.98	8,316.63	8,512.74	<b>014</b>
<b>015</b>	6,177.69	6,316.85	6,476.39	6,643.24	6,805.74	6,979.56	7,140.83	7,353.67	7,517.56	7,726.56	7,904.55	8,107.98	8,316.63	8,512.74	8,730.28	<b>015</b>

**11-Month/12 Pay**

Includes 2.75% effective 1/1/2008