



SCHOOL Information Technology	STUDENT NAME Pons, Kathleen	STUDENT ID 0314xxxxx	GRADE Journeyman
PRINCIPAL Paul Gustafson	PARENT/GUARDIAN Pons, Cody	BIRTHDATE 03/14/19xx	CLASS Kumbaya
TEACHER Graham Hellewell	ADDRESS 4100 Normal St., San Diego	DATE PRINTED 6/29/2009	

**RETIREMENT REPORT CARD**

**ACADEMIC GRADES**

**Come join us for hors d'oeuvres & deserts at a party for Kathy Pons!**

**The Occasion:**

Kathy's Retirement from the School District - Goodbye tension, Hello pension!

**The Place: Adams Avenue Grill**

2201 Adams Avenue, San Diego, 92116

**The Date & Time: Monday, June 29, 2009 from 3:30 - 5:30 P.M.**

Please R.S.V.P. to Jean's email jgallenson@sandi.net by June 15 so we can let the restaurant know how many.

Ruth (rturner@sandi.net) is collecting the \$20 per person (includes gift) Please see Ruth by June 15th.

Evaluation in all subject areas is based on grade level expectation.

**Reading:**

XR = Exceptionally Experienced Reader

ER = Experienced Reader

MR = Moderately Experienced Reader

LR = Less Experienced Reader

GR = Emergent Reader

6 = Not evaluated at this time

**All other Subjects:**

1 = Outstanding Progress

2 = Very Good Progress

3 = Satisfactory

4 = Needs Improvement

5 = Unsatisfactory

6 = Not evaluated at this time

**Instruction:**

P = Instruction in Primary Language

S = Sheltered Instruction

T = Transitional Instruction

Z = Special Education

W = District Waiver

**EFFORT GRADES**

E = Excellent

G = Good

S = Satisfactory

N = Needs Improvement

U = Unsatisfactory

**ASSIGNMENT FOR NEXT YEAR**

GRADE            CLASS  
Master            Emeritus

Recommended for promotion

**SUBJECT AREAS**

**FIRST REPORT**

**SECOND REPORT**

**THIRD REPORT**

COBOL	1	1	1
CICS	1	1	1
SIS	1	1	1
Analysis	1	1	1
Design	1	1	1
Testing	1	1	1
Team Building	1	1	1
Cajoling Others	1	1	1
Leadership	1	1	1

**WORK HABITS**

BEGINS WORK PROMPTLY	G	G	E
COMPLETES WORK ON TIME	G	G	E
WORKS INDEPENDENTLY	G	G	E
FOLLOWS DIRECTIONS	G	G	E
LISTENS ATTENTIVELY	G	G	E
DOES NEAT, CAREFUL WORK	G	G	E
CLASSROOM BEHAVIOR	G	G	E
RESPECTS OTHERS RIGHTS	G	G	E
SHOWS SELF DISCIPLINE	G	G	E

**Comments:**

**First Report**

A pleasure to have in class  
Uses word attack skills even when unnecessary  
Takes part in discussions, even when not encouraged  
Sets good example

**Second Report**

Communicates ideas clearly  
Has developed a sense of estimation (for projects and tasks)  
Understands multiplication facts (math also)  
A positive role model

**Third Report**

Habits of self control have improved  
Makes consistent effort  
Attendance has improved  
Level of effort has improved  
Should be ready for retirement soon